

CONNECT

OCTOBER - DECEMBER 2020

The best preparation for tomorrow is doing your best today. ??

——— H. Jackson Brown, Jr.



Dear Team.

Bidding adieu to the year that taught us a great deal, we are ready to take on this new journey head-on with hopes of making the most of what lies ahead. It is applied able how even after being tested on many fronts due to the ongoing pandemic, we have quickly moved past the challenges and adversity.

While the past few months have come as an economic meltdown for many, owing to the market fluctuations and consequently causing disbalance in the world of business, what gives me immense pleasure is the fact that even this period of shakeout could not break our spirits. Furthermore, we managed to navigate through the same and continued being productive and focused to come out stronger and agile, apart from keeping ourselves afloat mentally.

Embarking on a new chapter, we moved into our new office that perfectly captures the essence of our core value. The uber green space has been exclusively designed keeping each one of you in mind, a place where we can collectively go a long way. Additionally, we also take delight in the past quarter figures that were nothing but astounding and we witnessed steady growth despite the catastrophic effects of the current crisis. As a result of your unflinching dedication, hard work, and commitment to the work, our sales have continued to gain momentum and in this, all of you have a paramount role to play.

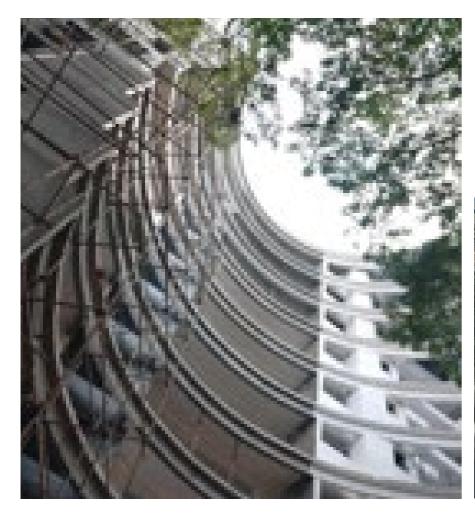
This is to assure you that your efforts are not going unnoticed. We have seen you pulling together as a team and leading through whatever has befallen us. So today, I would like to take this moment to thank you all sincerely for all that you have done and for all that you continue to do.

And as we enter the final quarter of this financial year, let's work together to strive for excellence yet again, to grow our business multi-folds over this course and end this financial year successfully. Together we are achieving great things, and I am sure together we can do anything.

AKSHAY DEWANI



38 & BANYAN IN PROGRESS



STRUCTURAL ACTIVITIES

- Terrace level superstructural activities are in progress for swimming pool, amphitheater, OHT, & staircase room
- Structural and finishing work is in progress at clubhouse and basement level

FINISHING ACTIVITIES

Plastering

South & North side external plastering has been completed. East & West side external plastering are 90% and 85% completed, respectively.

Internal and external wall surfaces painting is in progress.

Tiling

- Main unit flooring and toilet tiling work is in progress
- UPVC work is in progress

The work is in progress.













HERE & NOW IN PROGRESS

TOWER 1

- Lift erection work has commenced, and the tiling work has been completed in both the Wings - 1 & 2, except for a few units on the ground floor
- Balcony waterproof work has been completed
- UPVC installation has been completed up to 9th floor and the paint work is progressing on 11th floor
- Terrace work has been completed

TOWER 2

- Unit door installation work has been completed from 1st floor to 13th floor
- Pre-delivery inspection is in progress
- Corian counter fixing work has been completed for Wing 4 and the work is in progress for Wing 3
- From 2nd floor to 13th floor, first coat painting has been completed in Wing 4 and from 5th and above floors, the work is in progress for Wing 3

COMMON AREA

In basement, services - fire fighting work has been completed, electrical and plumbing work is almost finished. Furthermore, clubhouse Blockwork has been completed and the plastering is in progress.

All the capital equipment like transformer, DG, LT panels, fire pumps installations have been completed and lift erection work is in progress in Tower 1.







SOUL & SOIL IN PROGRESS

PHASE 1A

The finishing work is in progress, and the tiling work has been completed in Blocks A, B, C, D 1-7 and D 8-15. The first coat painting, tile grouting, wiring, and door fixing in Block C has been completed, and the door fixing work is progressing in Block D 1-7 and Block B. UPVC Window installation has been completed in Blocks A, B, C, and D 1-7, and is nearing completion in Block D 8-15. The MS railing work has been completed in phase 1A.

PHASE 1B

The superstructure work has been completed in Block E 1-5, Block H, Block F 1-5 and is nearing completion in Block E 6-10 and Block G.

PHASE 2

The substructure work has been completed in Block N and is progressing in Block J 1-7.

EXTERNAL

- The external services work below the road has been completed and the backyard work is in progress.
- Phase 1 area compound wall blockwork is in progress.
- The clubhouse blockwork and plastering work have been completed and the tiling work is in progress.
- The road kerbstone fixing work has started.







EARTH & ESSENCE IN PROGRESS

BUILDING 6 (5 BHK - NINE ROW HOUSES)

- The staircase railing fabrication, skylight glass fixing & the first coat of external painting work has been completed
- The internal putty, 1st coat of internal paint, UPVC windows installation work is in progress
- The tiling work of 8/9 units has been completed

BUILDING 7A (4 BHK - FIVE ROW HOUSES)

- The staircase granite, tiling & railing fabrication work has been completed
- The external painting & UPVC work is in progress

BUILDING 7B (4 BHK - SEVEN ROW HOUSES)

- The third slab and the head room slab of Unit 706 have been completed
- The waterproofing, tiling and UPVC windows installation work is in progress
- The external painting work is in progress

BUILDING 3 (3 BHK - TWELVE ROW HOUSES)

- The toilet counter work of Unit 312 has been completed
- The waterproofing work is in progress

CLUBHOUSE

- The lock, external plastering & ceiling plastering work has been completed
- The waterproofing, internal plastering, HVAC, electrical, false ceiling, tiling & putty work is in progress

PHASE 3 - PLOTTED DEVELOPMENT

- The sewage network and water pipeline laying work has been completed
- The electrical sleeves and chamber work have been completed
- The crossroad excavation has been completed and the main road excavation is in progress
- The drain work of 4/5 crossroad has been completed













MARQ 2.0 IN PROGRESS

BUILDING 2

Five floors in both the wings have been completed and the structure is at 21st floor for Wing J & 19th floor for Wing K.

BUILDING 3

Tower mass excavation and foundation work has been completed.







LEAVES & LIVES IN PROGRESS

PHASE 1A - BUILDING 6

The wall concrete and grade slab RCC work has been completed for 10 units.

BUILDING 4

The footing and wall concrete work has been completed for 6 units.

BUILDING 3

The ground floor slab has been completed for 10 units, the first floor slab has been completed for 6 units and the second floor slab has been completed for 1 unit.

BUILDING 2 & 5

The footing and wall concrete work is in progress.













63° EAST - TOWER B IN PROGRESS

- The stilt level slab has been completed
- The podium slab has been completed for Tower B1 & B3
 The podium to 1st floor reinforcement and S-form shuttering work is in progress



63° EAST - TOWER C IN PROGRESS

The handover of the apartments and the registration process is in progress. 241 flats have been handed over to the customers and 128 families have moved in.



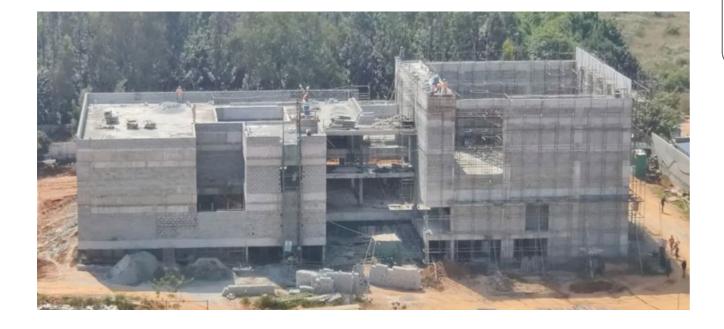


63° EAST - TOWER D IN PROGRESS

- External surface preparation work for painting is completed
- MEP, waterproofing, tiling, UPVC work, basement PCC, internal and external painting work is in progress
- Podium planter box waterproofing work is in progress
- The tiling work of 200+ apartments has been completed







63° EAST - CLUBHOUSE IN PROGRESS

- The terrace slab and the badminton court tie beam concrete work has been completed
- Blockwork at first floor has been completed
- Backfilling work on ground floor is in progress
- Internal and external plastering work is in progress
- Internal putty work is in progress
- MS truss for badminton court is in progress
- Swimming pool base preparation work is in progress



SUN & SANCTUM IN PROGRESS

CIVIL CONTRACTOR ON BOARD

Initiated work with KOM and the project mobilisation is in progress.

EXCAVATION

- Mass excavation work has been completed in Wing 1 to Wing 4
- In Wing 5, the excavation work is in progress













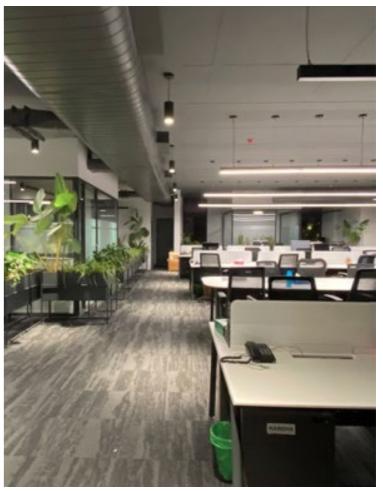
ASSETZ CORPORATE OFFICE IN PROGRESS

All the exterior and interior work is completed. Building OC, lift CEIG approvals are obtained and BESCOM power has been charged. Building inauguration pooja was performed on 21st October, 2020 and subsequently, the building operation was started.









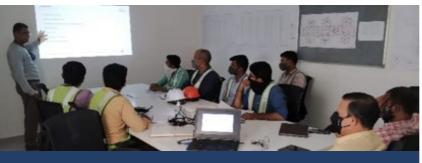


Environmental Health & Safety

CORPORATE SOCIAL RESPONSIBILITY

63° EAST, LEAVES & LIVES AND EARTH & ESSENCE

- Employee skill development training program on "Construction Risk Management" had been conducted for the staff
- Air ambient quality check and DG stack monitoring was done for Tower B, C, and D
- COVID-19 medical check-ups were conducted for new labours at project's primary health centre and no positive cases were reported
- · Various training programmes like Induction, Toolbox Talk, Pep Talk & Mass TBT had been conducted for work force
- Power tools tag system, Earth pit and RCCB inspection had been implemented for sub-contractors
- Electrical safety mock drill had been conducted
- Safety net was provided for Tower B to protect the Tower C driveway
- Safety review meeting was conducted for sub-contractors
- Fall arrest system was implemented for grinding & painting work at building edge



Employee skill development training on construction risk management



Induction, Toolbox Talk, Pep Talk & Mass TBT for workforce



Training for carpenters



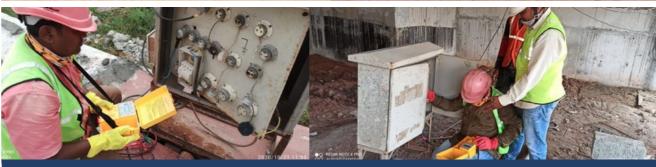




Training for unskilled team



Mass TBT at Earth & Essence



Emergency mock drill - Electrical hazard at 63° East





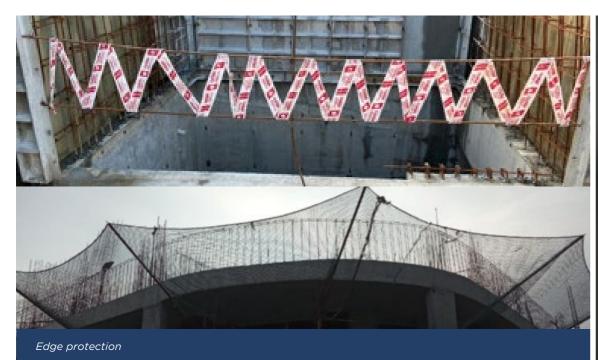




Air ambient, noise, lux and DG stack monitoring at 63°East

Safety committee and sub-contractor review meeting













Power tools tag system implemented for sub-contractors



MARQ - PHASE 2

Safety Mock Drill

As per the standard HSE policy:

Fall from height mock drill was conducted at the site in view of emergency preparedness, risk assessments, and safety awareness of the workers & engineers working on the project.



Building 2 and 3 - Safety Mock Drill



Building 2 and 3 - Everyday mass toolbox safety talk is conducted to motivate workers to follow standard protocol of safety culture.



Special volunteer squad of safety committee has been formed to motivate and create awareness of safety amongst all workers.



Monthly best safety awards are distributed to workers & engineers in view of safety awareness.



Monthly health check-ups are conducted for all the workers in the project as per standard safety norms.



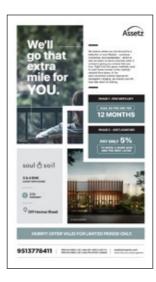


EMAILERS

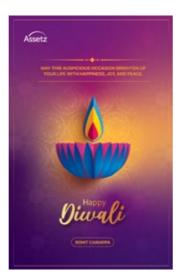










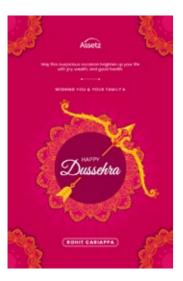


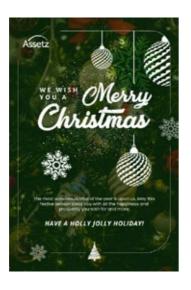










































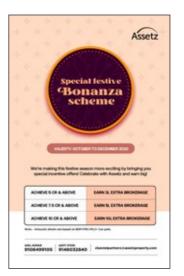














DIGITAL ADS



















SOCIAL MEDIA

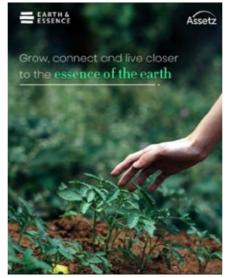










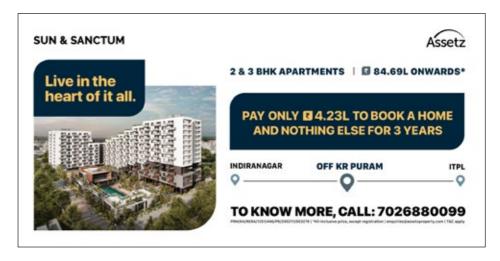


FLYERS





MOBILE VAN ADS





MOBILE VAN ADS







NEWSPAPER ADS





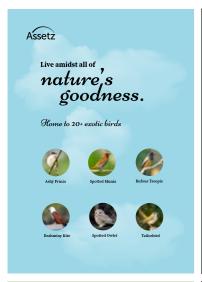




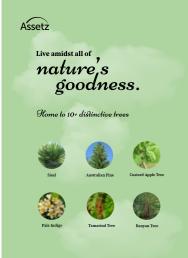




TENT CARDS



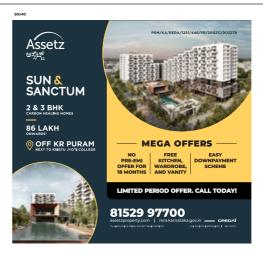






HOARDINGS

















STANDEES



















NEW YEAR CALENDAR 2021





Community Circle

EMAILERS



























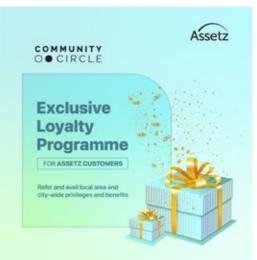






DIGITAL ADS





EMAIL SIGNATURES









Anniversary celebration

Employees who have completed 5 years in the organization in the last quarter.





























Wellness Initiatives

Various webinars listed below were organized through our Insurance broker in the past quarter:

Like physical health, mental health matters too! In view of this, the team had curated a series of programs to create awareness around mental health and wellbeing under the campaign - "Let's Talk: Mental Health Matters!" and the following programs were scheduled:

- Ikigai Discovering a purpose in life
- New realty post pandemic | Mental wellbeing Global perspective
- How to avoid burnout Manage your time and energy wisely
- Mood & food connection Ways to control cravings and reduce emotional eating
- Inspiring life lessons from MS Dhoni: World Cup & IPL

To end the year with Gratitude #LetsThriveTogether campaign was scheduled.

- Beating monday blues Yoga for body, mind & soul
- How to stay safe during the 2nd wave of COVID-19
- · Ways to detoxify after binge-eating during the festive season
- Nurturing gratitude from Inside out
- Learn to bake pumpkin pie & Christmas plum cake
- Bollywood dance

Christmas Day Celebration

As a part of the Christmas Day celebration, bay decoration contest was organized.



WINNER - "SANTA TIZERS"



Lakshmi Narayana S

Sneha S

Pavithra F

Banu Priya

Reena Sanjenv Miranda

Oliver Gomes

Mothish Kasivishvanadhan



CONSOLATION PRIZE - "TINSEL TANGLES"



Shwetha Lavitha

Johnson S

Amrutha G

Rahul R

Rajesh G

Ramya M R



Joining Our Fold

It gives us immense pleasure to welcome the following people who have joined Assetz Group between October - December 2020



SUMANTH DR EXECUTIVE - GUEST RELATIONS

Sumanth comes with over 3 years of experience. He holds a Bachelor's degree in Commerce from Seshadripuram College, Bangalore. Prior to joining us, he was associated with Ramanashree California Gardens as Facility Manager.



JOHNSON S EXECUTIVE - EMT

Johnson comes with over 5 years of experience in the field of Customer Service. Prior to joining us, he was associated with WWStay Services India as Operations Executive.



SACHIN KUMAR G

SENIOR EXECUTIVE - CRM

Sachin comes with over 10 years of experience in the field of Customer Relations. He holds a Bachelor's degree in Computer Science from Bangalore University. Prior to joining us, he was associated with Sipani Properties as Senior Executive - CRM.



POORNIMA T MANAGER - CRM

Poornima comes with over 8 years of experience in the field of Customer Relations. She holds a Bachelor's degree in Commerce from Bangalore University. Prior to joining us, she was associated with Century Real Estate as Manager - CRM.



JAYADEVAN MAHESH KUMAR

DEPUTY MANAGER - CRM

Jayadevan comes with over 9 years of experience in the field of Civil Engineering & Customer Relations. He holds a Bachelor's degree in Civil Engineering from Anna University. Prior to joining us, he was associated with Prestige Estates as Assistant Manager - CRM.



SYED NAVEED AHMED

DEPUTY MANAGER - SALES

Syed comes with over 6 years of experience in the field of Sales. He holds an MBA in Finance & Marketing from Jawaharlal Nehru Technological University. Prior to joining us, he was associated with Legacy as Deputy Manager - Sales.



VIJAY G ASSISTANT MANAGER - CRM

Vijay comes with over 9 years of experience in the field of Civil Engineering. He holds a Bachelor's degree in Civil Engineering from VTU. Prior to joining us, he was associated with Purayankara as Senior Engineer.



PETER SINGH

EXECUTIVE - GUEST RELATIONS

Peter comes with over 3 years of experience in the field of Hospitality. He holds a Bachelor's degree in Hotel Management & Tourism from Annamalai university. Prior to joining us, he was associated with ITC Gardenia as Associate Competent in F&B Service.



AVINASH H

DEPUTY MANAGER - MORTGAGES

Avinash comes with over 10 years of experience in the field of Financial Services. He holds an MBA degree in Finance from Karnataka State Open University. Prior to joining us, he was associated with Wealth Vruddhi Financial Services as Manager - Client Services & Operations.





JANARTHANAN BASKARAN ENGINEER - QS

Janarthanan comes with over 3 years of experience in the field of QS. He holds a Bachelor's degree in Civil Engineering from Anna University. Prior to joining us, he was associated with Sobha Ltd as Senior Engineer - QS.



DESU R AKHILTRAINEE - CHANNEL PARTNER SALES

Akhil joined us as a fresher and holds an MBA in Marketing & HRM from Jain University.



RAMAKRISHNAN M

PROJECT MANAGER

Ramakrishnan comes with over 20 years of experience in the field of Constructions. He holds a Bachelor's degree in Technology (Civil Engineering) from Janardan Rai Nagar Rajasthan Vidyapeeth University. Prior to joining us, he was associated with Puravankara as Project Manager.



NIKITHA MOHAN MANAGER - MORTGAGES

Nikitha comes with over 12 years of experience in the field of Marketing & Sales Coordination. She holds a Master's degree in Sociology from Bangalore University. Prior to joining us, she was associated with Ozone Group as Manager - Sales Coordination.



MOHAMED ZAHIR NAUSHAD

TRAINEE - SALES

Zahir joined us as a fresher and he holds an MBA degree in Marketing from Uttarakhand Technical University.



PREETHAM BS

SENIOR EXECUTIVE - MIS FINANCIAL PLANNING

Preetham comes with over 12 years of experience in the field of Accounts. He holds an MBA degree in Finance from ISBMA. He was associated with us as Senior Executive - Accounts in the past.



NATASHA WANI

EXECUTIVE - MARKETING

Natasha comes with over 3 years of experience in the field of Marketing. She holds a Bachelor's degree in Computer Science & Engineering from Islamic University of Science & Technology, Kashmir. Prior to joining us, she was associated with GBB Consulting Services as Senior Marketing Executive.



DARSHAN PEMMAIAH PG

DEPUTY MANAGER - CRM

Darshan comes with over 20 years of experience in the field of Sales, CRM & Administration Management. He holds a Bachelor's degree in Arts from Mangalore University. Prior to joining us, he was associated with Puravankara Ltd as Deputy Manager - CRM.



CHARLES JAYAKANTH J

MANAGER - SALES

Charles comes with over 13 years of experience in the field of Sales and Customer Relations. He holds a bachelor's degree in Business Administration from Dr. C V Raman University. Prior to joining us, he was associated with Expat Group as Deputy Manager - Sales.













