

CONNECT

JANUARY - MARCH 2021

66

The strength of the team is each individual member. The strength of each member is the team."

~ Phil Jackson

Dear Team,

The fiscal year 2020-2021 started on a very different and unexpected note. As most businesses across different industries suffered a huge setback while grappling with the impact of the pandemic, the real estate sector was no different. It met with its own set of challenges spurring a massive shift, owing to the imminent lockdowns that resulted in supply-chain disruptions and production delays. In an attempt to sail through the predicament, the realty sector witnessed consolidation.

Fortunately, we were amongst the very few who managed to survive in these trying times, and we couldn't be more proud of each one of you for doing the best that you could.

In order to keep ourselves afloat and cope with the onslaught of COVID-19, we had to adapt to new ways and broaden our horizons.

Shifting from the normal course, we clung to lucrative offers designed solely to attract the buyers, as a strategy to drive more sales. While the revenue was up, this strategy lowered our profits substantially, but this was needed to keep our heads above water and outlive the crisis.

The hard work, perseverance, and efforts each one of you has put into the work is what helped us through this journey. Thank you for your incredible example of never giving up.

The long fight against the pandemic and the challenges that come with it aren't over yet. Currently, the country is in the middle of a massive second wave, with Karnataka being one of the worst hit states. This has created dramatic uncertainties around businesses, projecting further impact on the annual revenue targets. The business will have to be vigilant and sharp to take the right steps at the right time to come out of this unplanned situation.

Let's not forget, there's always light at the end of the tunnel. There's always hope.

It is heartening to see how all the teams are coming forward to help each other in these incredibly difficult times. The HR has also put policies in place like an emergency loan, flexi work hours, COVID-19 vaccination program for Assetz members, etc. to provide you with extended assistance during this crisis. The company will take all the necessary measures to help you get through this humanitarian challenge.

Let's fight this fight as one!

STAY SAFE.

AKSHAY DEWANI

38 & BANYAN IN PROGRESS

INTERNAL The internal tiling work is in progress. The preparatory painting work is in progress. The fenestration work is in progress. **FACADE** The external texture and painting work is in progress. The aluminium louvers work is in progress. The MS handrails work has been completed. **LIFTS** The lift work is in progress. **BASEMENT** The civil work has been completed. The MEP work is in progress. **EXTERNAL** The preparatory work for fire driveway is in progress.



NORTH ELEVATION

The painting work is in progress. The metal railing work has been completed.

SOUTH ELEVATION

The painting and facade works are in progress. The metal railing work has been completed.

NAME OF

EAST ELEVATION

The painting and facade works are in progress.



WEST ELEVATION

The painting work is in progress.







The external driveway and hardscape works for East, West & South Elevation are in progress.



The shaft PHE work is in progress.



The terrace level swimming pool and amphitheatre works for Block A, B, C, & D are in progress. The lift work is in progress.





HERE & NOW IN PROGRESS

TOWER 1

The lift high-speed testing, primer, tile grouting and door installation works for Wing 1 are in progress.

TOWER 2

The 1st coat painting, entrance lobby, corridor, staircase area finishing and sub-main cable works are in progress.

COMMON AREA

Basement - The firefighting work has been completed and the electrical and plumbing works are in progress. Clubhouse - The block and plastering works have been completed and the putty work is in progress. The installation work of capital equipment like transformer, LT panels and commissioning work of DG and fire pumps have been completed.

EXTERNAL DEVELOPMENT

The security room structural work, compound wall plastering, fitness station, BBQ counter base structure and sports area base preparation works are in progress.





SOUL & SOIL IN PROGRESS

PHASE 1A

The 1st coat painting, tile grouting, wiring and door fixing works have been completed in Block A, B, C, & D (1-7).

The 1st coat of external painting work has been completed in Block B, C, & D (1-7) and the same is in progress in Block A & D (8-15).

PHASE 1B

The superstructure work has been completed.

The internal finishing work is in progress.

Block E (1-5) - The waterproofing work has been completed. The electrical Gl wire pulling, tiling and putty works are in progress.

Block H - The waterproofing work has been completed and the balcony grill fixing work is in progress.

Block F - The waterproofing work is in progress.

Block E (6-10) - The waterproofing work is in progress.

PHASE 2

The superstructure work in Block J (1-7) & N is in progress. The substructure work in Block K (1-10) is in progress. The footing work in Block J (8-15), L, M, & EWS is yet to be started.

EXTERNAL

Phase 1A - The driveway GSB work is in progress.The compound wall work of Phase 1A is in progress.Clubhouse - The rehabilitation, glazing and tiling works are in progress.















PROJECT UPDATES 06

EARTH & ESSENCE IN PROGRESS

Building 6 (5 BHK - 9 Row Houses)

The tiling, external fins and UPVC windows installation works have been completed. The 1st coat of internal painting work is in progress. The wooden doors installation work is in progress.

Building 7A (4 BHK - 5 Row Houses)

The 1st coat of external painting and tiling works have been completed. The UPVC windows installation work is in progress.

Building 7B (4 BHK - 7 Row Houses)

The waterproofing work has been completed. The tiling, internal putty and UPVC windows installation works are in progress. The 1st coat of external painting work is in progress.

Building 3 (3 BHK - 12 Row Houses)

The waterproofing work is in progress.

PHASE 3 – PLOTTED DEVELOPMENT

The main road excavation and subgrade preparation works have been completed. The road drain work has been completed. The MEP work for plots has been completed. The STP raft work is in progress. The compound wall work is in progress.



















MARQ IN PROGRESS

18 & OAK IN PROGRESS

MARQ PHASE 2 - BUILDING 2



During the quarter Jan '21 to Mar '21, five floors in Wings J & K have been completed and the structural work on 27th floor in Wing J and 25th floor in Wing K is in progress. The waterproofing and plumbing works for both the wings are in progress. The slab work on the ground and first floors of Building 3 is in progress. The school access road work is in progress.



The plot clearing, boundary pillar fixing and the formation levelling works are in progress.





LEAVES & LIVES IN PROGRESS

PHASE 1A

The concrete slab work for Building 3, 4, & 6 is in progress. The wall concrete work for Building 1, 2, & 5 is in progress.





63°EAST IN PROGRESS

TOWER C

The handover of apartments and registration process are in the final stage. Around 300 flats have been handed over and 179 flats have been occupied till date.

TOWER D

The internal tiling, painting, waterproofing works for terrace & podium along with MEP, basement PCC & VDF, and external painting works have been completed. The podium planter box waterproofing and screed laying works are in progress. The 1st PDI inspection process has been started in Mar '21.

TOWER B

The slab and planter box concrete works for podium have been completed. The basement PCC and podium to 2nd floor concrete and shuttering works are in progress.

63° EAST - CLUBHOUSE

The grade slab, block, internal and external plastering, painting, tiling, waterproofing, compound wall, swimming pool and MEP works are in progress.





SUN & SANCTUM IN PROGRESS

The infrastructure work for QC lab, site office, stores and workmen toilets has been completed.

The mass excavation work has been completed and the foundation work for Wings 1, 2, & 3 is in progress.

The power required for construction work has been obtained and the installation of transformer yard at the site has been completed.







CANVAS & COVE IN PROGRESS

PHASE 1

The excavation work has been completed and the rock breaking work is yet to be started in Tower A, B, C, & D













Sales office & model unit entry

soho Gsky

Sales lounge and model unit



Sales office





Model unit





CORPORATE SOCIAL RESPONSIBILITY

We at Assetz have been organizing health camps in association with Pacemakers 86 Trust with the aim of extending health and social commitments as part of efforts to support the community welfare initiatives.

We organised a Health Camp for about 150 to 200 mentally ill patients from all over the South India congregate in Gunjur Government Hospital, Bangalore East, with disorders ranging from epilepsy to schizophrenia to drug addiction. A team of doctors from Government Primary Health Centre (PHC) gave free consultation to these patients.

During the camp, we served the patients with meals and refreshments. Psychiatric consultation, counselling, medicines were sponsored by Dr. Raghunath & team of PHC. The refreshments, lunch with sweets were sponsored by Mr. Arun G Rao and Mr. Rajeev Krishnan of Assetz Property Management Services Pvt. Ltd.





Environmental Health & Safety

- Third-party inspection was conducted for all lifting equipment in Tower B & D.
- Power tools tag system and earth pit inspections were conducted.

• Toolbox talks were conducted for all labourers while maintaining social distancing, covering the following topics: - using power tools, material handling, heat stress, height work safety, scaffolding safety, construction vehicle movement, proper use of personal protective equipment, housekeeping, and carpenter safety.

- Medical health checkups were conducted at Leaves & Lives and 63°East.
- Edge protection was provided for all high hazard areas.



Medical Camp (63° East)



RCCB & Earth Pit Checking



House Keeping (63° East - Tower D)

Safety Committee Meeting



Mass Toolbox

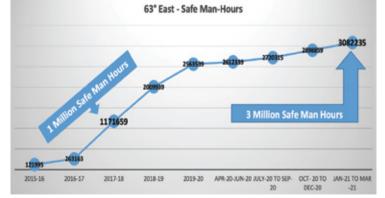


Medical Camp (Leaves & Lives)

Safety Achievement: 3 Million Safe Man-Hours at 63° East

It is a pleasure and honour to announce the achievement of 3 million safe man-hours at the 63° East project site. It is a milestone of enormous value. This great accomplishment has been achieved only by the dedication and commitment towards the environment, health, and safety by each one of us.

On 4th March 2021, we celebrated this milestone with great success, and with the participation of the whole team at the site. The highlight of the event was that we awarded the contractor and the subcontractor's workers for their safe practices and engaged them in several games. We also distributed awards and certificates to SIMPLEX and other subcontractors for their valuable contribution in achieving this milestone.





Safe Man-Hours (63° East)

Award Received By Assetz Team





50th National Safety Day Campaign 2021

Safety has always been a concern and the implementation of safety at the construction site is a "Day-To-Day" initiative.

National Safety Day is celebrated on March 4th every year to propagate and create awareness among the workforce about the various safety and hygienic measures that they need to inculcate in their lifestyle and work life. The commemoration of National Safety Day is based on a selected theme every year. Hence, the theme for this year was "Sadak Suraksha (Road Safety)."

The campaign and the celebration were spread over a week from March 4th to 10th. During this campaign, various initiatives were conducted such as identification of risks and preventive measures in different scenarios, selection of safety hand tools, segregation of waste while also encouraging fun games like tug of war, cricket, kabaddi, etc. between the teams for motivation.





National Safety Day at Leaves & Lives

National Safety Day at Canvas & Cove

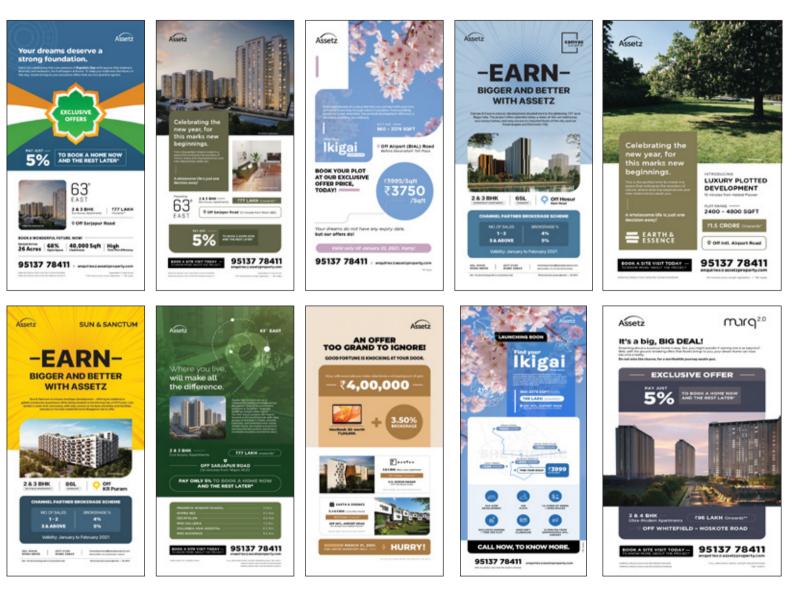
National Safety Day at Earth & Essence

ASSETZ BUZZ 16



Marketing

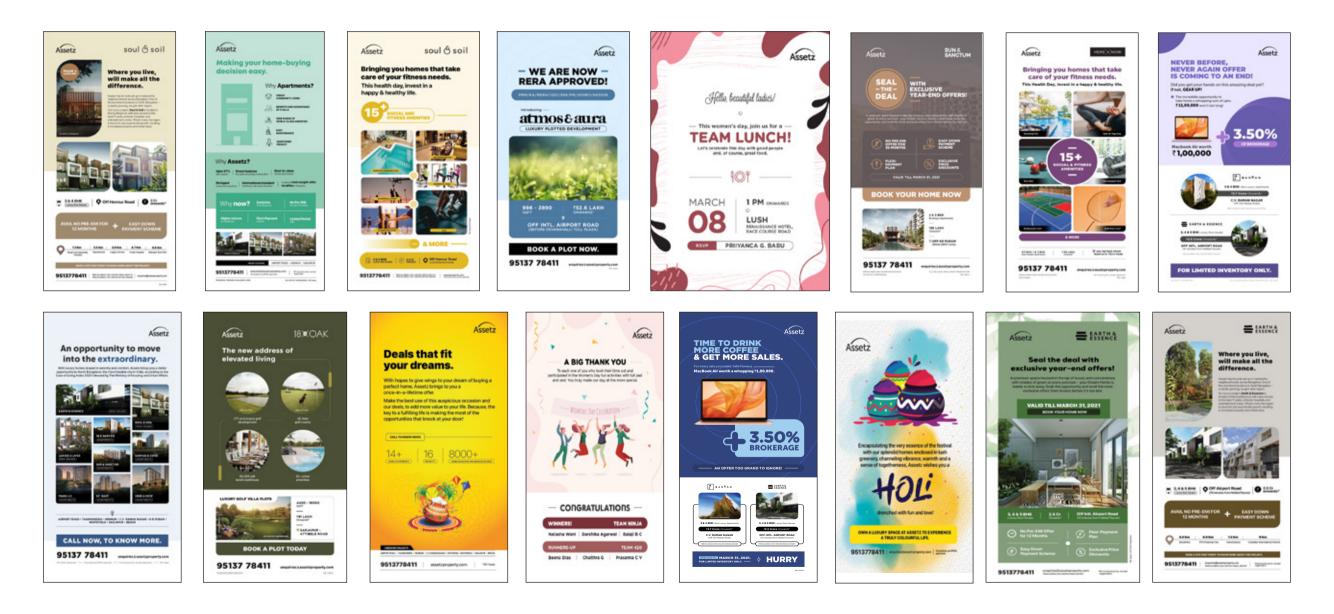
EMAILERS





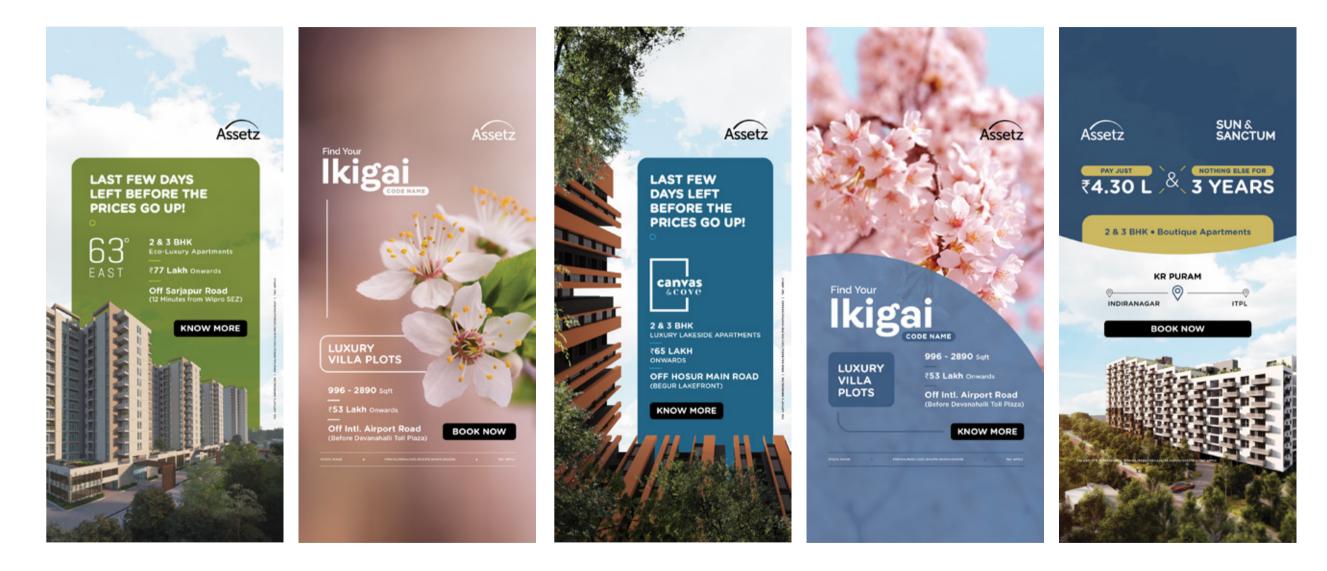








INSHORTS





MALL DROPDOWNS

HOARDINGS





TENT CARDS









CREDAI EXPO

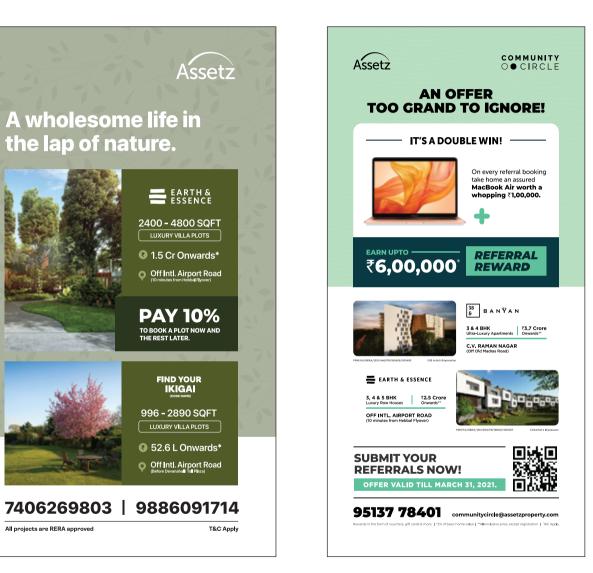




STANDEES



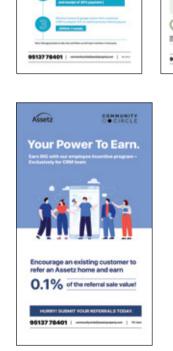








Community Circle



Assetz

Customer

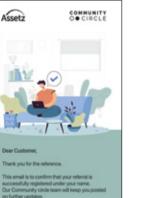
COMMUNITY OO CIRCLE

















WEB BANNERS





GREETINGS





Employee Engagement Activities



Anniversary Celebration

Employees who have completed 5 years in the organization in the last quarter.



Shaikh Mohammad Aamir



Santosh S B



Harish Kumar K S



R Karthikeyan







Shiv Shambhu Singh



INTERNAL ACTIVITIES





Multiple fun-filled activities and games were also organized for the day. A total of five teams consisting of three members each participated in the activities and the below teams were declared as winners:

WINNER: TEAM NINJA

Natasha Wani

Balaji B C

Darshika Aggarwal

WOMEN'S DAY CELEBRATION

Various webinars listed below were organized through our insurance broker during women's day week, scheduled between 8th - 12th March 2021.

This week-long session addressed various aspects of women's health and their well-being.

- Personal Branding: Becoming Visible & Importance of Self at the Workplace.
- Womantra A Financial Wellbeing Session
- Yoga Asanas for Female Health
- Decoding Hormone Health: Thyroid / PCOD & other
- Hormonal Disorders
- Dance Aerobics

As a part of the Women's Day celebration, all women employees were welcomed to the office with red roses. The celebration ended with a light-hearted luncheon at Lush Renaissance.

WINNER: TEAM 420

Beena

Chaithra

Prasanna C V

BIRTHDAY CELEBRATION (January to March)



January



February



March







Joining Our Fold

It gives us immense pleasure to welcome the following people who have joined Assetz Group between January - March 2021



SANJANA SHASHIKANTH

TRAINEE LEGAL

Sanjana comes with over a year of experience in the field of Legal. She holds B.A LLB degree from Bangalore Institute of Legal Studies. Prior to joining us, she was associated with Ediplis Counsels as Legal Associate.



NAGARAJ KK SENIOR ENGINEER - PROJECTS

Nagaraj comes with over 8 years of experience in the field of Construction. He holds a Bachelor's degree in Civil Engineering from VTU, Belgaum. Prior to joining us, he was associated with Hombale Constructions and Estates as Senior Site Engineer.



SYED IRFAN ALI EXECUTIVE - GUEST RELATIONS

Syed comes with over 2 years of experience in the field of Customer Relations. He holds a Bachelor's degree in Business Administration from HKBK Degree College. Prior to joining us, he was associated with Play Arena Sports & Adventures as Guest Relations Executive.



SANDEEP GEORGE

MANAGER - CRM

Sandeep comes with over 10 years of experience in the field of Customer Relations. He holds a Post Graduate Diploma in Management from St. Joseph's College of Business Administration. Prior to joining us, he was associated with Century Real Estate as Manager - CRM.



EMIL PHILIP

ENGINEER - QS

Emil comes with a year's experience in the field of QS. He holds a Master's degree in Construction Engineering & Management from APJ Abdul Kalam Technological University. Prior to joining us, he was associated with Cherian Varkey Construction as Apprentice Engineer.



BHARATH M PLANNING ENGINEER

Bharath comes with over 3.6 years of experience in the field of Planning. He holds a Bachelor's degree in Civil Engineering from VTU, Belgaum. Prior to joining us, he was associated with JMC Projects as Senior Engineer - Planning.





Joining Our Fold

It gives us immense pleasure to welcome the following people who have joined Assetz Group between January - March 2021



CHETHAN R

ASSISTANT MANAGER - MARKETING COORDINATION

Chethan comes with over 10 years of experience in the field of Financial & Customer Service. He holds a Bachelor's degree in Business Management from KLE College, Bangalore. Prior to joining us, he was associated with Information Services Group as Senior Financial Analyst.



SAUMYA SUBHRO BANERJEE DGM - LANDSCAPE

Saumya comes with over 17 years of experience in the field of Landscape Design. She holds a Bachelor's degree in Architecture from University of Mumbai. Prior to joining us, she was associated with Site Concepts as Design Manager.

NAYANA PILLAI

EXECUTIVE - MARKETING

Nayana comes with over 2 years of experience in the field of Marketing. She holds a Bachelor's degree in Management Studies from SIES College, Mumbai. Prior to joining us, she was associated with Packshot India Pvt Ltd as Copywriter.



KIRAN BN EXECUTIVE - GUEST RELATIONS

Kiran comes with over 20 years of experience in the field of Logistics. He holds a Diploma in Refrigeration & Air Condition from Datamatics Corporation. Prior to joining us, he was associated with Balaji Logistics Company as Branch Operation Manager.



GANESAN DHANABALAN

PROJECT ENGINEER

Ganesan comes with over 10 years of experience in the field of Construction. He holds a Diploma in Civil Engineering from Dharmapuri District Co-Operative Sugar Mills Polytechnic College. Prior to joining us, he was associated with Katerra India Pvt Ltd as Project Engineer.





